



Government Consulting & Compliance Services, Inc.
*is pleased to recognize the successful completion of the self-certification requirements
of the United States Small Business Administration to be registered
in the SBA 8(m) program, operating as*

Outland & Associates Real Estate, Inc.

*The firm has established itself as a Woman Owned Small Business (WOSB)
according to the standards set forth by the SBA, and has registered as such with the
System for Award Management (SAM)
effective as of June 23, 2020.*

Certificate of Completion Number 109

Recognized by: **Marla Webb, CCIM, ALC, CDEI, CDSP**

A handwritten signature in blue ink that reads "Marla Webb". The signature is written in a cursive style and is positioned above a solid black horizontal line.

Government Consulting & Compliance Services, Inc. (GCCS) acts solely as a consultant to firms that assume all responsibility to provide complete, current, and correct documentation to the entities and systems available for businesses to register and self-certify according to the standards and requirements of the government. GCCS is not a third-party verifier for the SBA and is not liable for any errors, omissions, or falsifications related to the information and documentation supplied directly to the SBA's certification repository by the firm named on this certificate.